(Team) Culture Counts

Creating Cohesive Teams to Support Future Success

Team culture will develop whether we take conscious action or not However, when culture develops sub-consciously it can result in misunderstanding, individual and collective concerns, conflict and even toxicity. Consciously and collaboratively creating a culture that is inclusive, supportive and encourages everybody to bring their best self to work, enhances relationships, supports increased productively and provides psychosocial safety (essential for health and wellbeing). It's important that we don't leave the creation of our team culture to chance. Our workplaces are diverse in many ways (gender, ethnicity, profession, education and generation, just to name a few), when we consciously create a culture that is inclusive, understanding and accepting of all team members then we have a team that people want to work in and with.

This session will explore:

- The importance of understanding our own culture – (in this context 'culture' is defined in the broadest possible sense – what impact does the combination of our age, gender identification, education, profession, ethnicity, where we grew up, personality and many other factors, have on who we are and how we interact? How does that make us similar and different to our teammates?)
- How effective is our current culture? Where would we, as a team, like to make improvements?
- What behaviours will lead us towards the culture we want to build and what behaviours will take us away?
- How do we support each other in the workplace (especially through difficulty and challenge)?
- How do we acknowledge each other in the workplace?
- How do we productively manage disagreement?
- How do we effectively have challenging conversations if needed?
- How do we celebrate achievements?
- How do we make sure we have each other's back?
- The session will culminate in the creation of a Team Charter. An objective, clear document that provides a solid foundation for the team to move forward productively, effectively and harmoniously.
- In the session we will look at agreed behaviours when working face-to-face as well as when working remotely.

Keen to know more?

Contact Joan at JwJ Consulting for more information and a competitive quotation.
All sessions are fully customised to your needs. Session duration is a full day.
This can be split into two half days if desired.

Joan Wilson-Jones B.A (ACS). M.Ed. (A&WE) brings a wealth of practical experience, supported by years of relevant study, to this information session. She absolutely knows that her approaches work because she uses them herself every day! Joan's sessions are fun, filled with real evidence based information and offer a host of practical strategies that truly are life changing.

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