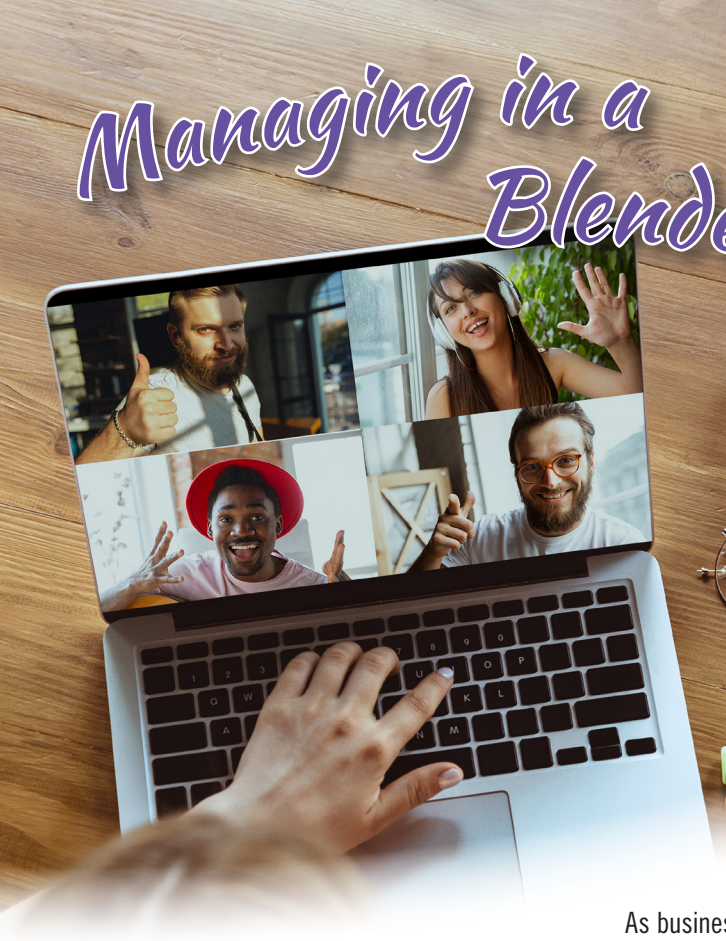
Managing in a Blended Workplace



Successfully navigating the 'next normal'

The year 2020 brought many major changes that will impact on workplaces for many years to come. It gave us significant challenges to face and offered much for us to learn. Now it's time to prepare for a new future - the 'next normal'. Let's take this opportunity to build a future that supports true life balance, that maximises efficiencies and productivity and that offers realistic flexibility for employees and management alike.

As businesses start to return to work it's helpful to reflect on what we have learnt from the lock downs and the enforced work from home imperatives. The demand on managers to be ever more flexible has increased exponentially and, for many workplaces and teams, new options and ideas are being explored. This requires new thinking, new approaches and new ways of doing things.

Some of the many questions that this session will answer:

- What does a blended workplace really look like for our team?
- How do we stay connected and engaged (research is showing that disconnection is now a major concern for employers and employees alike)?
- How do we ensure information dissemination is effective for all staff?
- How do we define and measure productivity when staff are working from home?
- How do we support staff members when sometimes we don't see them on a regular basis?
- How do we welcome and retain new staff?
- How do we undertake performance review and complete development plans?
- How do we manage performance concerns?
- How do we establish succession plans?
- How do we review progress and success?
- How do we ensure our workplace continues to meet the wellbeing and professional development needs of our staff?

And much much more!

Keen to know more?

Contact Joan at JwJ Consulting now for more information and a competitive quotation.

All sessions are fully customised to your needs.

Joan Wilson-Jones B.A (ACS). M.Ed. (A&WE) brings a wealth of practical experience, supported by years of relevant study, to this information session. She absolutely knows that her approaches work because she uses them herself every day! Joan's sessions are fun, filled with real evidence-based information and offer a host of practical strategies that truly are life changing.

JwJ CONSULTING

ABN 47 764 981 360

Joan Wilson-Jones B.A. (ACS), M. Ed. (A&WE)

M: +61 **0402 473 173** T: +61 7 **3425 2067** E: Joan@jwjconsulting.com **www.jwjconsulting.com**