# Leadership Matters!

The most quoted reason for leaving a workplace or organisation is poor management and lack of confidence in leaders. The cost of this to businesses and organisations is significant!

Leadership and Management are the only professions that don't have a regular professional development requirement. Investment in your leaders and managers will increase workplace effectiveness and efficiency and provide improved support for staff. Investment in your managers is investment in the success of your business.

The *Leadership Matters* series have been developed in response to requests from clients. Each event is customised to ensure best fit with the organisation and the learning needs of the participants.

Delivery can be flexible and topic choices are aligned to needs (participant and organisation).

**This program is unique in that it:**

Offers regular sessions (frequency to be determined by client)

Incorporates work-based reinforcement activities to support integration of learning onto the job.

Promotes the development of a strong, global professional networks.

Showcases better practice models from within and beyond the group.

Is practical, interactive, fun and designed to suit the leadership and management requirements of flexible, blended workplaces.

**Some areas we can cover are:**

- Understanding self (we go way beyond personality profiling) – self-awareness is now recognised as one of the most important attributes of a leader.
- Understanding real diversity and inclusion.
- Building a successful team culture.
- Creating psycho-social safe workplaces and sustainable teams (burn out is at an all-time high).
- Dealing with underperformance and misconduct.
- Motivating self and others.
- Managing and leading change
- Self-care (maintaining wellbeing and health)
- Setting (and enacting) on-going professional and personal development plans.

All JwJ Consulting programs are fully customised. We build the program you need to help your staff progress and succeed. The above is offered for information and inspiration only.

**Delivery Methods:**

This program can be offered face-to-face or by webinar (or a combination of the two). The program can be offered as a series of short, interlinking sessions or as full or muli-day events.

## Keen to know more?

Contact Joan at JwJ Consulting for more information and a competitive quotation.

All sessions are fully customised to your needs. Can be offered as a workshop or webinar.

**Joan Wilson-Jones** B.A (ACS). M.Ed. (A&WE) brings a wealth of practical experience, supported by years of relevant study, to this informative session. Herself a manager for many years, she absolutely knows that her approaches work because they are tried and tested in workplaces every day and are supported by valid research. Joan's sessions are fun, and engaging, her strategies and suggestions are evidence based and offer a host of practical strategies that truly do change workplaces for the better.

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