Let's Get Back to Work!

Building post pandemic workplaces.

It's official! The pandemic is over so we can all get back to work right? NO! The world of work, and the expectations of staff, have changed forever and now is the time to create the successful workplace of the future.

If we learnt anything from the pandemic it's that things can be done differently, that 'flexibility' has a whole new meaning and productivity is better defined by outcomes (rather than inputs). As we look forward, now is the time to start consciously building the 'future normal' that will work for your organisation and your teams.

The pandemic gave us 'the great resignation'. Many people have reset their lives, their priorities, and their expectations around work. Some things that have come up loud and clear in the research are that staff want greater clarity around their role, increased autonomy and higher levels of flexibility. How do we align all that with the need for team cohesion and connection, clear communication, motivation, employee commitment and business success? This workshop looks at all that and more.

What we can cover:

- What did we learn from the pandemic?
- What do we want to take forward?
- Thinking outside the box while being realistic.
- Genuine consultation
- Getting buy in – bringing staff on board.
- Establishing clear 360-degree expectations (getting everybody on the same page)
- Setting clear success indicators and meaningful reward and recognition strategies.
- Milestones and review dates – making sure we keep getting it right.
- Recruitment, selection, and retention strategies to support creation of sustainable teams.

Keen to know more?

Contact Joan at JwJ Consulting for more information and a competitive quotation.
This is a 5-hour workshop that can be offered face-to-face or virtually.

Joan Wilson-Jones B.A (ACS). M.Ed. (A&WE) brings a wealth of practical experience, supported by years of relevant study, to her work. Joan has practical experience as a manager and many successful years as a workshop facilitator, conference presenter and coach.

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