Diversity and Inclusion in the Workplace

IT'S MORE THAN JUST INVITING PEOPLE TO THE PARTY, IT'S ESSENTIAL THAT WE ALSO DANCE WITH THEM!

We all know that we live and work in a culturally diverse environment. In its broadest sense, 'Culture' refers to our age, our gender, our ethnicity, our education, our profession – well actually everything that has happened to us to form who we are. Creating workplaces that welcome and include everybody builds trust, enhances interaction, supports staff retention, encourages creativity & innovation and helps to grow productivity.

This highly interactive 2-hour session will:

- *Celebrate individuality and difference.*
- *Enable participants to better understand a range of cultures and cultural challenges.*
- *Offer a valuable framework for better understanding both self and others.*
- *Explore both conscious and sub-conscious areas of cultural confusion.*
- *Provide strategies and approaches to help build understanding and connection.*
- *Affirm the importance of respect, understanding and appropriate agreements and understandings.*
- *Explore the impact of stereotyping, assimilation and unconscious bias.*
- *Culminate in the development of specific workplace strategies for greater inclusion and understanding while still adhering to workplace guidelines, expectations and requirements.*
- *Provide a fun-filled, insightful, helpful, culturally expansive opportunity to look at better ways to interact in the workplace.*

Please note: we will explore all aspects of culture not just ethnicity. This is essential as all workplaces are multi-cultural and multi-dimension and the potential for confusion is enormous.

Keen to know more?

Contact Joan at JwJ Consulting now for more information and a competitive quotation.

All sessions are fully customised to your needs. This is a 2 hour session.

Joan Wilson-Jones B.A (ACS). M.Ed. (A&WE) brings a wealth of practical experience supported by years of relevant study to this information session. She absolutely knows that her approaches work because she uses them herself every day! Joan's sessions are fun, filled with real evidence based information and offer a host of practical strategies that truly are life changing.

JwJ CONSULTING

ABN 47 764 981 360

Joan Wilson-Jones B.A. (ACS), M. Ed. (A&WE)

M: +61 **0402 473 173** T: +61 7 **3425 2067** E: Joan@jwjconsulting.com **www.jwjconsulting.com**